

Independent Ratings & Endorsements of Robert Cooper & Cooper Strategic

Optimizing Leader's Brains

CREATING RECORD-SETTING PERFORMANCE

NEW DISCOVERIES. SMALL CHANGES. REMARKABLE RESULTS.

Cooper Strategic was built to bring the most powerful little-known discoveries from neuroscience, new data, and Tier 1 performance methods into boardrooms, C Suites, and the offices of every founder and entrepreneurial leader with big dreams and the drive to make them happen. For twenty years, our clients measured results have set records.

In a world that seems complicated, challenging, and uncertain, we are simpler, faster, and more precise.

Our Clients

















































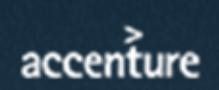






























































"DESERVES MORE THAN FIVE STARS"

The Leadership Forum, surveying 300 leaders from 90 organizations, comparing Cooper to 20 widely known authorities and speakers. Cooper rated highest on every scale.



"A NEAR-PERFECT FIT FOR OUR CRAZY TIMES."

USA Today

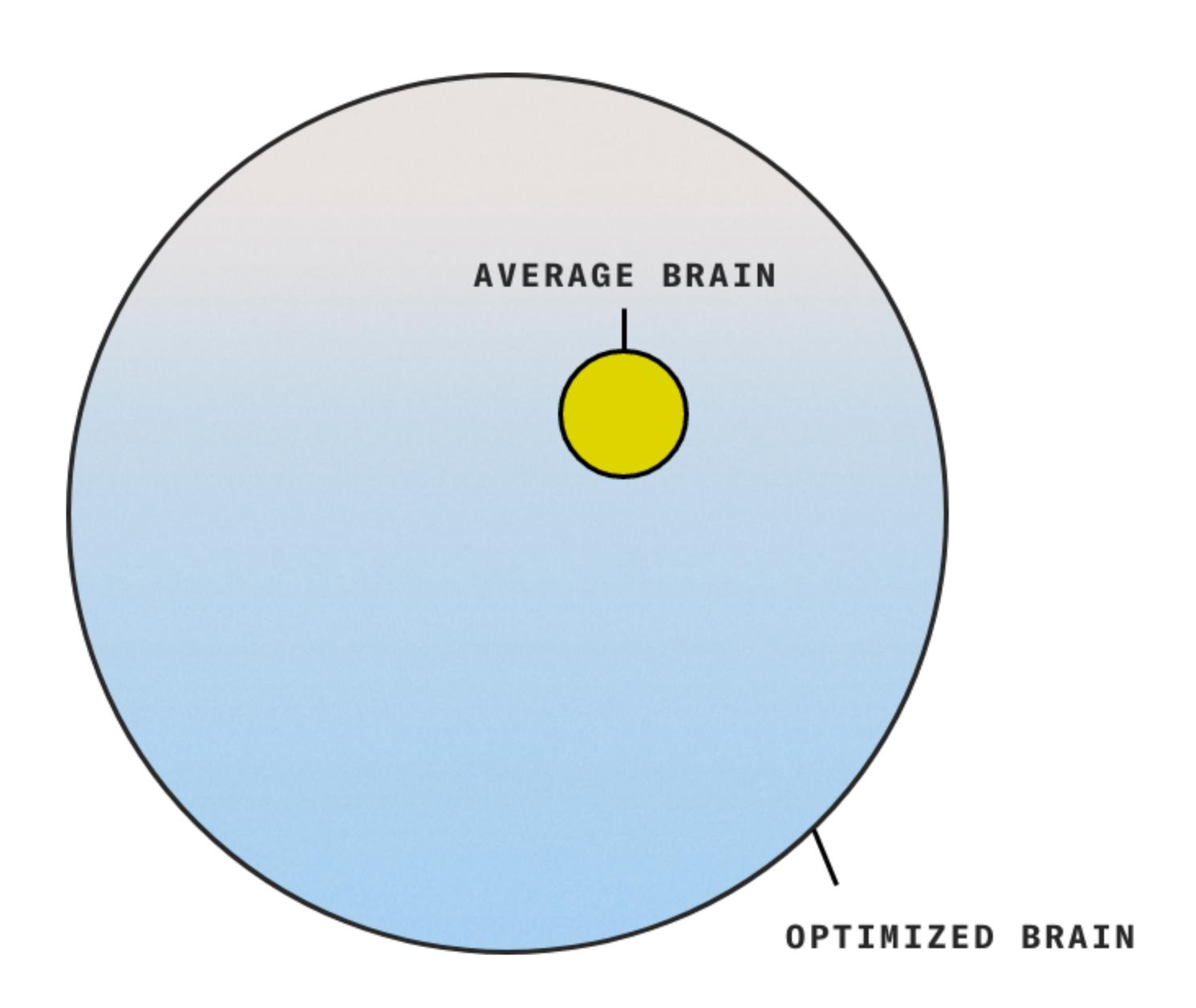


"MOST INFLUENTIAL THINKERS" AWARD"

Independent Panel of Industry Experts and CEOs



Our Principles



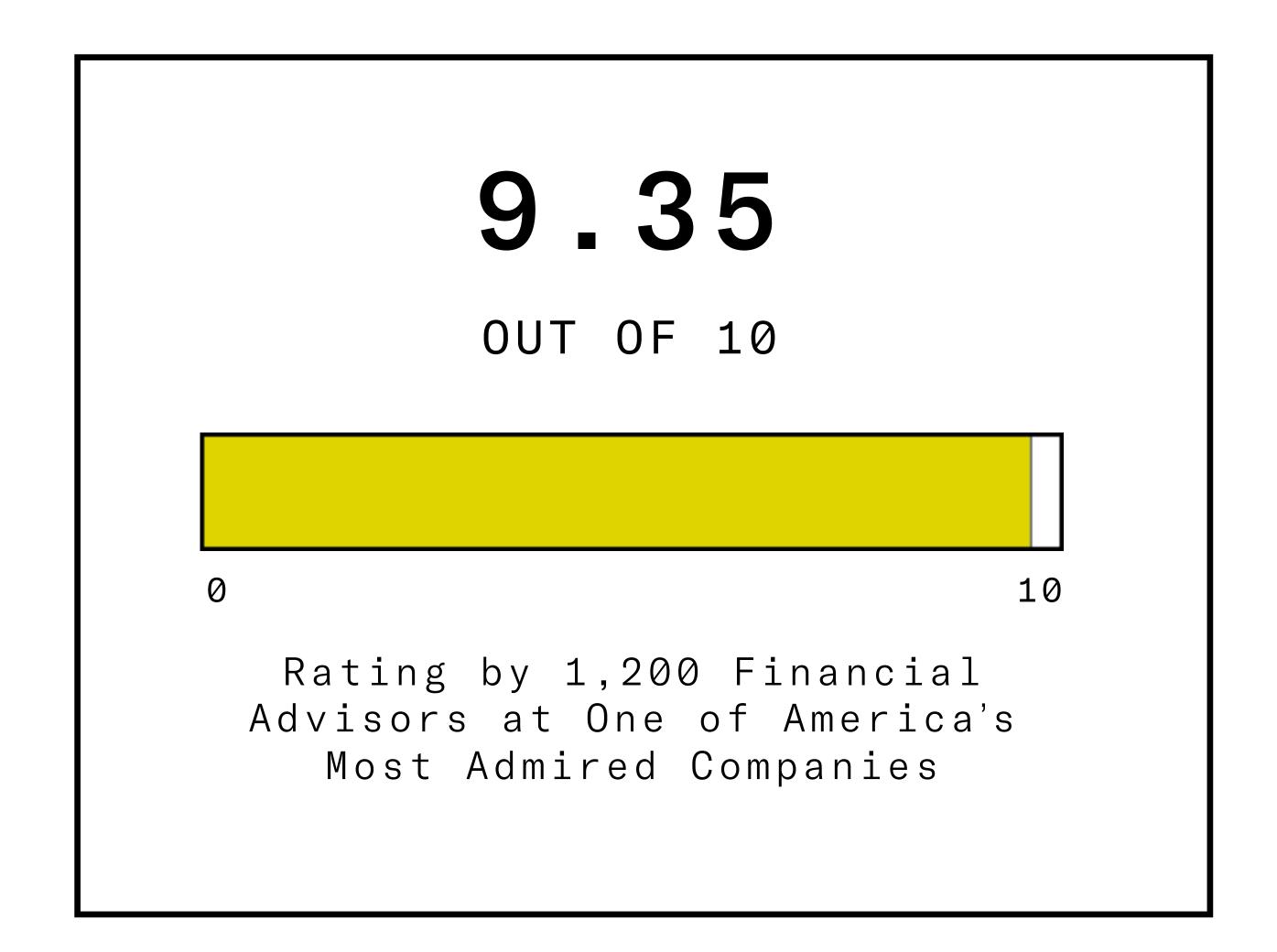
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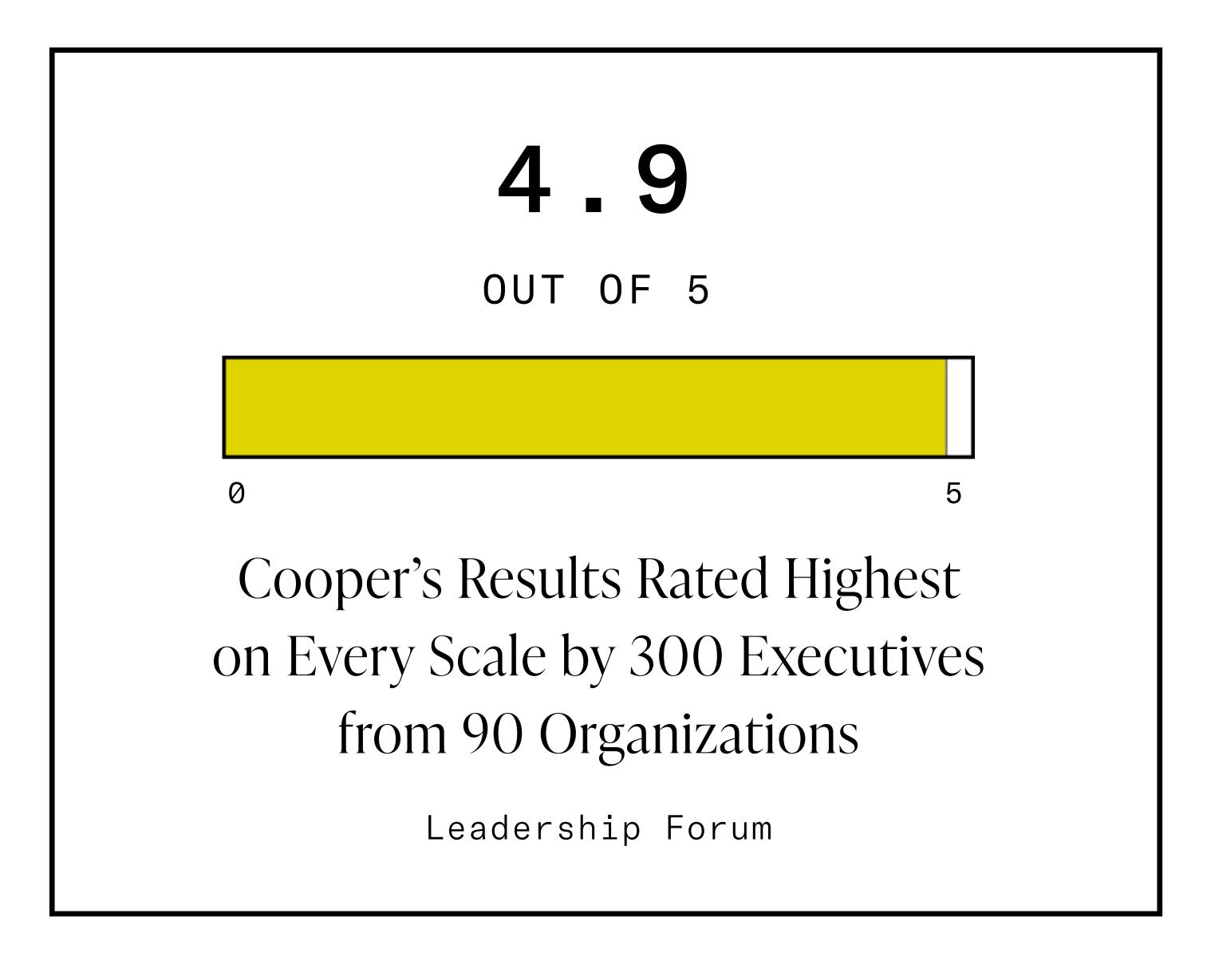
NEW DISCOVERIES

An optimized brain changes everything. We draw on the latest brain science and best instincts of our team—which includes top strategists, neuroscientists, performance psychologists, innovation and behavior change specialists, along with Tier 1 Navy SEALs, fighter pilot commanders, record-setting athletes, and make-it-happen experts.

SMALL CHANGES

Yesterday's solutions and best practices are today's muddling mediocrity. The best approaches are becoming more precise and powerful every day. We know, because we are discovering and validating them, often conducting leading-edge research on vital breakthrough areas that no one else is studying. We draw on a peak performance research database of more than a million leaders, entrepreneurs, and other game-changers. We find where the smallest changes can make the biggest difference.





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REMARKABLE RESULTS

We continually challenge the edges of what others think cannot be achieved. One record-breaker who is a consultant to our team set a world record not by the typical small increment but by being 15 times faster than anyone in history.



What record-setting results can you achieve with the right advice from a team that sees new opportunity where others only see limits?

One example of results achieved by leaders and teams who work with us.

325%

275%

500%

280%

4x

2 x

MORE ENERGY MORE ENGAGEMENT MORE LEARNING MORE PRODUCTIVITY MORE INNOVATION SPEED TO GOALS



Robert Cooper, PH.D

Robert Cooper, Ph.D., is the founder and CEO of Cooper Strategic. He is a neuroscientist, New York Times bestselling author (with over 4 million books sold), and a leading high-performance business strategist.

Called "a national treasure" by Professor Emeritus Michael Ray, Ph.D., of the Stanford University Graduate School of Business, Cooper emphasizes scientifically based insights, ultra-practical tools, counterintuitive wisdom, and disciplined metrics. He recently earned a second Ph.D., at University College London, conducting original research on where learning meets initiative in the brains, time and performance of exceptional leaders and teams. From industry nominations, experts, and an independent panel of judges interviewing CEOs, Cooper was named one of the "Most Influential Thinkers" for his impact on leadership and people strategy—"a definitive list of the top influencers who challenge conventional thinking, are visionary and transformational, bring credibility both inside and outside the business, command the respect of peers and key stakeholders, and add real value to the business."

To learn more, visit:

COOPERSTRATEGIC.COM

CONTACT US

RATINGS & ENDORSEMENTS OUR CLIENTS ROBERT COOPER COOPER STRATEGIC TEAM RESULTS



Independent Ratings & Endorsements of Robert Cooper & Cooper Strategic

We have received hundreds of independent ratings and endorsements of our work. Some highlights are presented on these pages.

HIGHEST RATING ON EVERY SCALE

In a survey of leaders and professionals from more than 90 organizations, Robert Cooper's presentations and follow-up workshops for our business leaders were compared to 20 widely known leadership authorities and top speakers. He rated highest on every scale, including value, usefulness, applicability, delivery, and overall results.

"IN OUR WORK WITH HUNDREDS OF SENIOR MANAGERS AND SCORES OF THE BEST AND BRIGHTEST ENTREPRENEURS, PROFESSIONALS AND TEAMS, COOPER RECEIVED THE HIGHEST RATINGS"

John C. Horton, President, The Leadership Forum

TOP GLOBAL RANKING AMONG MOST INFLUENTIAL THINKERS

"EFFECTIVE, PROGRESSIVE AND TRANSFORMATIONAL...PRODUCING RESULTS AND ADDING REAL VALUE."

Stan Harrington, HR magazine

An independent panel convened by HR Magazine of business school judges interviewing CEOs and analysts named Cooper one of the world's "most influential thinkers."

HIGHEST-RATED LEADERSHIP SPEAKER, FIVE STRAIGHT YEARS

For five years, Cooper was the highest-rated faculty member in the nationwide "Lessons in Leadership Distinguished Speaker Series" sponsored by top universities and business schools. The series also featured many other of the best-known names in leadership thinking.

"THE LESSONS IN LEADERSHIP PROGRAM WITH DR. COOPER WAS LIFE CHANGING FOR ME."

Deborah Jacourx, Microsoft



With a colleague, Cooper Strategic designed a four-session program at one of America's most admired financial services companies. The company closely tracked results on the value and applicability of the program, and the average rating was 9.35 out of 10 by 1,200 financial advisors.

9.35

OUT OF 10

0

from 1,200 financial advisors

"ABSOLUTELY HITS THE MARK."

- Jim Loehr, Ph.D., author The Power of Full Engagement

"SHOWS HOW TO ACHIEVE WHAT EVERYONE ELSE THINKS YOU CAN'T."

- James Murphy, author of Flawless Execution

"ACHIEVED OUR SEVEN-YEAR SALES GOAL IN TWO YEARS."

"Last year we achieved the sales goal we set for three years from now. We then set a new goal for sales four years from now—and we blew through that goal this year!"

- Rod Fallow, CEO, Swagelok Northern California

"IMPACTED THE WAY THAT WE CREATED & ADVANCED THE DISNEY EXPERIENCE & INSTITUTE."

"Your consulting and programs on emotional intelligence were deeply insightful for us, and we have incorporated so many of your insights and principles because they fit so well with the Disney brand."

- Nan Summer, co-creator of the Disney Experience and Disney Institute

"POWERFUL AND ENDURING VALUE FOR COCA-COLA"

"In these years we have worked together with Cooper Strategic, we have learned significant better ways to attain higher levels and to do so with emotional intelligence. What a powerful and enduring way for us to unlock more of the potential in our leaders and teams."

Ahmet Bozer, President, Coca-Cola International

"MOTIVATES EVEN THE MOST HIGHLY MOTIVATED OF US."

"Cooper and his team address human behavior and peak performance in bold new ways that every leader and aspiring record-breaker can understand!"

- Gary Hall, Jr., five-time Olympic gold medalist



A LEADING HEALTHCARE ORGANIZATION'S HIGHEST RATINGS

130 medical and administrative leaders were surveyed about the impact of Cooper's work compared to other consultants and trainers providing services to healthcare organizations, and he was rated first on value, usefulness, and delivery.

"The nursing leaders, medical leaders, and administrative leaders gave you the highest ratings. Your strategic healthcare insights and practical vision, backed by leadership implementation, once again exceeded our expectations and your education will help us advance on all levels."

- Kim Hollon, Senior Vice President, Methodist Medical Center

"A BOLD NEW ROADMAP FOR CREATING THE BEST FUTURE."

"Robert Cooper delivers a powerful roadmap toward clear thinking that all innovators, leaders, and teams should embrace as they create the best future—in business, technology, education, or their own personal lives."

- Susan J. Duggan, CEO, Silicon Valley World Internet Center

"SALES UP 35%"

"Sales are up 35% year on year, and we are poised to pass the target we set for four years from now! Thank you, Robert!"

-Graham Brodock, CEO and President, Kris-Tech Wire Company

"CRUCIAL TO OUR RECORD-SETTING PERFORMANCE"

"Cooper Strategic has been crucial to our growth and performance every year over the past decade in helping us set the highest records in our company's history. Robert and his team are the primary consultants I have worked with over the past decade as we have set new records, and then set them again year after year, in almost every growth, value and performance category of our company."

- Matt Plocher, Managing Partner, Northwestern Mutual Los Angeles

#1 PROGRAM IN THE HISTORY OF A TOP-4 PROFESSIONAL SERVICES FIRM

The "Mastering Trusting Relationships" initiative designed by Cooper Strategic and a key colleague was delivered over six consecutive years for office managing partners and rising star partners. The program was measured in multiple ways and was the highest rated in the firm's history.

"CAPTURED OUR MINDS AND HEARTS"

"Saying thank you is far too simple to express the group's awe and exceptional engagement with your neuroscience work and its application. You captured our minds and hearts and helped bring a dynamic perspective. The CEOs gained tremendous value from your insights and experiences. Thank you for a most dynamic session."

- Lydia Thurston, Microsoft and MSN

"THE LAST THING I NEEDED WAS ANOTHER DAY AWAY FROM THE OFFICE..."

"This mind frame changed the moment you first started talking. You are by far the most informative, powerful, practical, and entertaining speaker I have had the pleasure to hear throughout my many years in public service."

- Jerry McFerin, U.S. Department of Veterans Affairs

"GAME-CHANGING"

Robert helps elite performers and top leaders get the most out of their brains, their time, and their performance. I asked him to deliver the keynote address at the third annual Bulletproof Biohacking Conference....Robert and his team are powerful game changers!

- Dave Asprey, in <u>Game Changers</u>



"MORE ALIVE THAN I HAVE BEEN FOR A LONG TIME."

"After listening to you, I feel like someone understands — that I'm not crazy to have a dream of working in a place where people are excited about what they are doing and respect those around them. I left the seminar more passionate than ever to give my best every day, honor the people around me and to trust my 'other brains.' I left feeling more alive than I have been for a long time."

Jodi Kramer, Nike

"CHANGES OUR VIEW OF WHAT'S POSSIBLE."

"Every once in a while, a business thinker comes along who forever changes our view of what's possible in our daily lives and in the world of work. Robert Cooper brilliantly upends conventional thinking about human capacity, leadership, and excelling under pressure."

- Nancy L. Badore, Founding Director, Executive Development Center, Ford

AN ESSENTIAL MESSAGE

"Robert Cooper's leadership message is essential to everyone committed to creating the best possible future."

Agnew Meek, Vice President, 3M

"PROFITS ARE 15% HIGHER IN ONE YEAR."

"After a one-year initiative led by Cooper Strategic, the increased effectiveness, engagement, and teamwork have helped us significantly as we live our values, innovate in new ways, and help our employees and communities."

- Randy O'Leary, CEO of View Homes

"AN IMPRESSIVE KICK-OFF."

"Thank you for your enthusiasm and insightful commentary—an impressive kick-off to our global conference!"

- Michael Fischer, Partner, Deloitte

"STRATEGICALLY BRILLIANT, MEANINGFUL, ACTIONABLE, AND INSPIRING WORK."

"My sincere and heartfelt thanks for your work with our leadership group. You made an incredible impact! You are truly an inspiration to me."

- Cindy Harrison, president of American Hospital Association

"A NATIONAL TREASURE."

"The perfect approach to deal with today's workplace challenges.... Gives you all of the pieces you need to move your career and organization into a more vital, successful way of doing business in these times of chaos and opportunity. Robert Cooper is a national treasure."

- Michael Ray, Professor Emeritus, Stanford University Graduate School of Business

"OF MANY LEADERSHIP PROGRAMS I HAVE ATTENDED, YOURS WAS BY FAR THE BEST."

"It is evident you are doing the work you are meant to do and touching so many lives in the process. Thank you for sharing your gift and for helping me re-kindle my flame."

- Diane Bolden, Apple



"Cooper teaches specific, measurable ways for leaders and teams to succeed at levels we have long considered 'impossible.' "

- Eldon McBride, Manager of Executive Education and Development, Boeing

"I am very impressed with Robert Cooper's work. He has done an outstanding job bringing together the most responsible research in a wide range of areas impacting human performance under pressure."

James E. Loehr, performance psychologist, author of <u>Mentally Tough and</u>
 <u>The Power of Full Engagement</u>

"You inspire that fire within me to continue to help others grow, lead, live and laugh. The biggest way you touched my heart and soul is by your example. Your willingness to share, your authenticity and your genuine effort in making a difference—this is unique in this world of pretense. What a gift you bring! You are a true leader."

- Carrie Galdes, Vice President, Google

"A timeless and unforgettable message! Nothing else in the leadership field compares to the emotional intensity and practical value of this work."

- Ken Blanchard, author of The One Minute Manager

"Goes right to the heart of what matters most in leadership and life. Robert Cooper delivers priorities for us all!"

- Bob Nelson, author of 1001 Ways to Reward Employees

"Your neuroscience and leadership program will change my life. Thank you for your passion and insight."

- Roland Smith, President/CEO, AMF and Office Depot

"I continue to realize the value of the time I spent with you. Heartfelt thanks for sharing your brilliance. I feel honored to be part of your work and want you to know that I will both apply the work as well as continue to spread the message. You are an inspiration to our shared goal of making a difference."

- Lou Stagnitto, Vice President, Kaiser Permanent

"The most articulate, knowledgeable, dynamic and instructive speaker we have ever heard. He taught us leading-edge neuroscience and how to re-set our perspectives about what matters most in life. His presentation told us how to give every member of our team a chance to reflect, regain our bearings, renew our energy and awaken more of our untapped potential for leadership and life. As he told us 'If not now, when?' "

- Dick Rashnick, Ameriprise Financial Advisors

"Your presentation was nothing short of PHENOMENAL. You truly can move a room with real-life issues. Your studies into what takes a management team from good to great to possible and the methods in which you deliver it are spectacular."

- Ryan Knott, President, HomeFirst Mortgage Corp

"Your message resonates. Lives are lifted. Performance records are being set!"

- Larry Mills, Senior Technology Manager, Verizon

"You brought together a disparate group of people and helped them see their own potential and the world through different eyes open to new possibilities!"

- Peguero Nathalie, Hewlett-Packard

"WOW! The best reviews of any program we have had. The reviews and ratings reflect how inspiring you are and the immediate and lasting value of your neuroscience-based insights and tools. You are fantastic!"

- Janine Pesci, Urban Land Institute

"Our members gave you the highest scores ever! Thank you for reinforcing our high standards!

- Sid Johnson, The Leadership Center

"Your style of delivery is absolutely brilliant and clearly had a powerful impact!"

- Lois Whittaker, Institute of Personnel and Development

"I can't tell you what an impact your neuroscience work has made on my life. Your genuine concern with how the get the most from the brain, time, and performance and for the well-being of humanity is transformative."

- Brian Doty, AMR

"You have given us a new perspective and powerful new tools to shape our future. Out of every training experience I have had, this was the best."

- Mark Najjar, Pfizer

"I can't begin to tell you what an impact you have made on our organization! It is not often that a single person can make such a difference. We challenge ourselves daily on how to incorporate more of your work into our learning."

- Colleen Thornsburgh, Children's Healthcare of Atlanta



- "Cooper shows us that to get the best performance requires an integrated approach. He has done us all a great service."
- Laura A. Liswood, senior examiner for the Malcolm Baldridge Quality Award
- "Robert Cooper provides an incredible journey through the real story of success in life."
- Eunice Azzani, Vice President, Korn/Ferry International
- "I wholeheartedly endorse this remarkable leader.... Surprising scientific insights, enlightening stories, real life examples, and practical tools to improve our lives and work"
- Dawn Sorenson, VP Organizational Effectiveness, Methodist Healthcare of Dallas
- "Cooper provides a pathway to understand ourselves and achieve the seemingly impossible."
- Paula Van Ness, former CEO, Make-A-Wish Foundation, CEO,
 Starlight Childrens Foundation
- "The best leadership seminar I have ever attended!"
- Marlys K. Riedel, Microsoft
- "Robert Cooper provides a must-take journey for the 21st century leader."
- Charlotte Roberts, co-author of The Fifth Discipline Fieldbook
- "This is the BEST day I have spent out of the office in a very long time. Inspirational, extremely valuable!"
- Patty Miller, Wells Fargo
- "For anyone who wants a more fulfilling personal and work life for themselves and others, Robert Cooper's presentation is a must!"
- Michael Bigley, Crawford & Company
- "I cannot tell you what a difference this seminar has made in my life. I use it every day. It has helped me so much to deal with my staff (all 120+ of them!) and balance work and home."
- Dana Boudreaux, Sonesta Hotels
- "Dr. Cooper's program was AMAZING! He is so full of life and has a true understanding of getting a company's needs met by meeting the employee's needs."
- Maree V. Turrell, CSBA
- "Dr. Cooper's program is the most useable material I have ever experienced!"
- David S. Miller, VP, First Union National Bank, Roanoke
- "Dr. Cooper is the best speaker I have ever heard! His presentation was awe-inspiring and very practical."
- Patricia D. Johnson, Amway
- "I have implemented the methods and techniques learned at Dr. Cooper's seminar and we have seen a marked improvement in our entire department."
- Millie LeBlanc, Good Samaritan Medical Center

- "Robert Cooper is an amazing speaker! I recommend for all organizational leaders. Incredible value!"
- Heather Brytan, Director of Strategy, Medtronic
- "Absolutely the best leadership seminar I have ever attended, with many excellent ideas for improving leadership and productivity."
- John Farrell, COO, KT Associates
- "Your ability to present research, supplemented by appropriate personal experiences, was rewarding and motivational. I was especially impressed, Robert, with your style. I felt you were encouraging people and offering help without attempting to take any credit."
- Howdy S. Holmes, President/CEO, Chelsea Milling Co
- "As always, your presentation was both motivating and personally inspiring. Your words and energy are still with me."
- Patricia Hurchalla, Verizon
- "Evaluation scores were excellent, as were individual comments. Your content was indeed inspirational, thought provoking and key to any leader's effectiveness. No wonder you enjoy the reputation you do!"
- Barbara Woodrick, U.S. Department of Veteran Affairs
- "WOW! WONDERFUL! TREMENDOUS! FANTASTIC! These are some of the adjectives used to describe your superb presentation!"
- James Tucker, President and CEO, International Association of Fairs and Expositions
- "A thousand thanks for a superb presentation, which could not have been more moving. Your talk was deep, moving, and fun, a perfect combination!"
- John McCarthy, IHRSA International
- "Thank you so much for sharing your passion and expertise. You are an incredible human being!"
- Ginny Rodriguez, The Washington Post
- "We had an extremely high level of excitement after your presentation you clearly delivered!"
- J. Patrick Gallagher, Arthur J. Gallagher and Co
- "While we have used many consultants, no one has had as great an impact as you. The many positive comments include: 'Dr. Cooper has forced me to re-examine my priorities and leadership style' and 'This seminar is the best use of my time in the last five years' and 'This is the best retreat ever!' Thank you for the quality and depth you put into your presentation."
- James Ryan, Penn State University
- "Robert Cooper presented from the heart. I felt the message more than just 'hearing the words.'"
- Mark Carter, NTB and Ipower Net, LLC



"You made me understand that I have the opportunity to make a difference in my company. You refreshed my spirit and shared some practical mechanisms to help me along the way."

- Roberta Slowey, A O Smith

"Cooper's work could benefit every sales professional and business manager."

- Robert Webster, Vice President, GlaxoSmithKline

"Your presentation was revelational. Thank you for your message and your mission to change lives for the better."

Kirk Jewell, The Daily Oklahoman

"I was very moved/changed by your presentation."

- Beverly Taliaferro, Visteon

"I've never attended a seminar where the speaker received a standing ovation — and I've seen Bob Pike, Ken Blanchard and Bill Gates, and others of your caliber. Robert Cooper did. I walked out of there so at peace, relieved and accepting of the idea that it's OK to come at elevating business results in a smarter, strategic, kinder way."

- Kathy Glaser-Brown, Milwaukee, WI

"You are a dynamic speaker Robert! Amazing!"

Wendy Curto, AICI

"It is easy to leave a presentation such as yours full of excitement and watch it fade as the next crisis hits. Your presentation resonated in ways I haven't experienced before. I appreciate all you are doing for those, like myself, who may have gotten lost along the way."

Jeff Oko, Eaton Corp

"Your heart wisdom inspires and motivates me. What practical, powerful, enduringly valuable insights and tools!"

- Yoram Levy, Organizational Psychologist, Israel

"Thank you for making a difference in my life. I'm looking forward to my journey as I unlock that other 90%!"

- Alice Terlecky, Sr. Manager Client Services, Pacific Life Insurance Co.

"God has given you this gift to touch others in a way that helps THEM touch others in a positive way. I have so valued this past decade of observing and personally experiencing the inspiration and practical power of your neuroscience-based work!"

- Suanne Sandage, President, Services for Success, Inc.

"I was very impressed with your ability to pull together a great collection of leadership and emotional intelligence topics in a way that was able to captivate and audience—for almost 7 hours! You have a talent for mixing the work aspects of leadership with ways to enrich non-work aspects of life as well."

- Toivo Mykkanen, Hewlett-Packard

"More people in the world need to really listen and think about what you say."

- Matt Petroski, Carleton Technologies

"Robert Cooper is remarkable! It was a day long presentation and Robert wrapped up with more energy than when he started...Robert's words were well chosen — he imparts terrific passion and conviction. He is polished, wonderfully professional and really delivers the goods — simply superb!"

Anne Pace

"Your presence, words and message were more than illuminating, they were inspiring. The way you mixed concepts with information, energy, and personal enthusiasm have helped me to raise the level of expectancy in my own work."

Eric Kaufman, Insight Consulting

"After attending your seminar (Emotional Intelligence and 21st Century Leadership), I felt compelled to express my sincerest appreciation for the gifts you have given me. I call them gifts because I felt that I not only learned principles and the mechanics to apply them in my life, but I also walked away with a little piece of Robert Cooper that nobody else will ever have. Your passion for what you were sharing was obvious and touched me in a way that enabled me to regain some of the fire I had lost in the past few years. You challenged me to live my life on a higher plane with a nobler vision."

Joe Davies, Pfizer

"As a manager, I constantly battle the line between corporate objectives and the personal needs of employees. Reflecting on your presentation, I am determined to rededicate my focus to relating to people in a caring and sensitive way. I hope to lead by example and convince my management that by honoring the greatness in every employee, we all benefit."

Louis J. McNerney, Intel

"Thank you for a wonderful conference in Dallas. It was one of the most inspiring conferences I've attended in years — with information that can be applied to both work and personal life. Your stories were extremely encouraging."

- Paige Mayfield, Manager of Partnership Marketing, Southwest Airlines

"Very entertaining and thought provoking—highly motivational!" — William C. Cameron, Chairman/CEO, American Fidelity Corp.

"Attending your seminar has changed my life forever. I was overwhelmed when you first stood up in front of 600+ people and said that part of your goal was to touch everyone in the room. You touched ME very quickly. Some of your techniques have helped me in my personal life — my relationships with my wife and kids — and has also made a difference in my work life and relationships." — Rich Ham



- "I came away from your extremely powerful and inspirational presentation totally inspired."
- Angela Wilde, Fenman
- "This seminar was PHENONENAL! As I sat there listening, I felt so good and empowered. I could feel the warmth and the passion radiating through the room. It was genuine."
- Debbie Nunn, National City Bank
- "I really enjoyed your seminar at Xavier last week. Did I say enjoyed? My whole spirit was vibrating! I felt your message in my soul. I love you for your strength and honesty. I could see it in your eyes."
- Tony Scharmer, Xavier University
- "Thought provoking, truly moving, deeply motivating, challenging and stimulating completely value added presentation."
- Tanya Santos, Investec Bank
- "I was thrilled with your program especially touched by your personal sharing. You consistently give more than 100% of yourself people cannot help but be moved by your authenticity."
- Nan Summers, Disney Institute
- "Wow and double Wow! Many thanks for the great ideas, the mechanisms, to build trust, leadership and energy! I've put a couple in place and can see the results already."
- Doug Lennig, Managing Director of Sales, Hilton Sales Worldwide
- "I really love your work. You are such an inspiration and we have received so much positive feedback from your talk."
- Kim Foster, Liz Claiborne

- "For making this year's Leadership Council a resounding success many thanks! You touched and stimulated everyone who attended at many levels and in special ways. You left everyone wanting more! You brought a passion and soul to the event that none will soon forget."
- Lawrence McClure, Senior VP, Liz Claiborne
- "Thank you for the fabulous presentation. Attendees keep stopping me to let me know how wonderful you were are and how they've been applying what you said at the office and at home. You really touched a lot of people."
- Beth Shapiro, Equity Office Properties Trust
- "I am still processing all that you said last week. I really don't think I will ever be the same after hearing what you had to say. It went straight into my heart."
- Amy Johnson, Oakridge Early Childhood Center
- "In every one of our presentations and workshops on leadership and team building, we consistently refer to you and highly recommend you and your works. Keep up the great work the WORLD needs you!"
- Hal Shook, Life Management Services
- "I wish to express my profound gratitude for your vision, commitment, and particularly, your congruence and embodiment with which you deliver your compelling words. I am always touched by your level of presence and engagement. I am moved by your reverence for humanity and your belief in what is possible. You are my inspiration and model. I deeply appreciate who you are and what you've taken a stand for in the world."
- Julie Shumelda, Executive VP, Slap Company

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